

I. POLICY STATEMENT

University of Florida (UF) strives to foster a diverse, equitable and inclusive environment for all employees and students, including those involved in Graduate Medical Education (GME). The University of Florida is committed to providing a safe educational, working, and residential environment that is free from harassment, discrimination, misconduct, retaliation and disrespectful or other unprofessional conduct directed towards all members of the community.

II. REASON FOR POLICY

This policy establishes guidelines for ensuring all UF GME programs provide a professional, equitable, respectful and civil environment that is free from unprofessional behavior, including discrimination, sexual, and other forms of harassment, mistreatment, retaliation, abuse and/or coercion of residents/fellows, other learners, faculty members and staff members.

III. SCOPE

This policy applies to all training programs accredited by the Accreditation Council for Graduate Medical Education (ACGME), or approved by the American Board of Medical Specialties (ABMS), and/or sponsored by the UF College of Medicine.

IV. PROCEDURES

UF GME programs will follow all policies and procedures outlined by the University of Florida prohibiting discrimination and harassment.

Revised and Approved by GMEC, 11/08/2021