

I. POLICY STATEMENT

Residents and fellows in Graduate Medical Education programs sponsored by the University of Florida may not be asked to sign a restrictive covenant clause or non-competition guarantee.

II. REASON FOR POLICY

The University of Florida supports Housestaff who may need to seek training at a program sponsored by a different institution. Additionally, the Accreditation Council for Graduate Medical Education (ACGME) requires the sponsoring institution maintain a policy prohibiting a non-competition guarantee or restrictive covenant.

III. SCOPE

This policy applies to all residents and fellows (hereinafter "Housestaff") in training programs accredited by the Accreditation Council for Graduate Medical Education (ACGME), or approved by the American Board of Medical Specialties (ABMS), and/or sponsored by the UF College of Medicine.

IV. PROCEDURES

No contract, agreement, policy or statement will be presented to a Housestaff indicating a restrictive covenant or non-competition guarantee relative to their employment as a Housestaff.

Revised and Approved by GMEC, 01/31/2022